Apr. 1, 2010

Organization

- General Meeting of Shareholders
- President & Chief Executive Officer
- The Board of Directors
- Statutory Auditors
- The Board of Auditors

- Basic Petrochemicals Div.
  - Basic Petrochemicals Planning Dept.
  - Basic Petrochemicals Dept.
  - Utility Coordination Dept.
- Chemical Derivatives Div.
  - Chemical Derivatives Planning Dept.
  - Ethylene Oxide/Glycols and Ethanol Dept.
  - Oxo Alcohols and Acrylates Dept.
  - C4 Derivatives Dept.
  - Terephthalic Acid Dept.
    - Matsuyama Plant.
- Polymer Div.
  - Polymer Planning Dept.
  - Polyester and Nylon Dept.
  - Phenol and Polycarbonate Dept.
  - Performance Polymers Dept.
- Petrochemicals R&D Div.
  - R&D Planning Dept.
  - Sustainable Resources Business Development Dept.
- Petrochemicals Planning and Coordination Div.
  - Planning Dept.
  - Petrochemicals Technology Coordination Dept.
  - Coordination Dept.
- Information and Electronics Div.
  - Information and Electronics Planning Dept.
  - SSLD Dept.
  - Optoelectronics Dept.
    - Tsukuba Plant
  - Display Materials Dept.
  - Imaging Materials Dept.
    - Naoetsu Plant
    - Odawara Plant
  - Phosphor Dept.
    - Odawara Plant
  - Chemical System Service Dept.
- Performance Products Div.
  - Performance Products Planning Dept.
  - Food Ingredients Dept.
  - Specialty Chemicals Dept.
  - Separation Materials Dept.
  - Battery Materials Dept.
  - HEV Battery Materials Dept.
  - Epoxy Resins Dept.
- Carbon Div.
  - Carbon Products Planning Dept.
  - Carbon Products Dept.
- Performance Chemicals Administration Dept.
- OPV Business Development Dept.
- Healthcare Div.
  - Healthcare Planning Dept.

- Kurosaki Plant
- Yokkaichi Plant
- Mizushima Plant
- Kashima Plant
- Sakaide Plant
- Technology Coordination Dept.
- Performance Chemicals Technology Coordination Dept.
  - Naoetsu Plant
  - Tsukuba Plant
  - Nagoya Plant
  - Odawara Plant
- Maintenance and Engineering Dept.
- Environment , Safety and Quality Dept.
  - Plant Accreditation Audit Dept.
  - Process Safety Technology Dept.
- Corporate Marketing Dept.
  - Automotive Solutions
- Osaka Branch Office
- Chubu Branch Office
- Kyusyu Branch Office
- Hokkaido Branch Office
- Beijing Office
- Shanghai Office
- Corporate Strategy Div.
  - Corporate Planning Dept.
  - R&D Strategy Dept.
  - Intellectual Property Dept.
  - Information Systems Dept.
- Consolidated Management Dept.
- Public Relations Dept.
- Internal Control Dept.
  - Internal Audit Dept.
- Administration Dept.
- Human Resources Dept.
  - Human Rights Dept.
- Career and Organization Development Dept.
- Finance and Accounting Dept.
- Purchasing Dept.
- Supply Chain Innovation Dept.